

Immigration Update

November 2020

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Veristat specialises in providing immigration advice, support and other compliance services to employers and education providers. We also support individuals applying for leave to enter/remain in the UK.



Book your training on the new Student, Skilled Worker/ICT routes now! For further details, please [click here](#).

Introduction

We appreciate this continues to be a very difficult time for employers and education providers in light of the coronavirus outbreak. Please feel free to contact us if you need any advice or support, now or in future. If you have any questions or concerns about your sponsored workers or students in light of the current situation, please do not hesitate to get in touch.

There will be significant changes with the introduction of the new Immigration system that you need to be aware of. We are delivering training sessions to employers/education providers to reflect all latest changes. Please get in touch now to book a training session! If you are not currently a sponsor but wish to apply for a licence, please get in touch if you require any support.

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New Immigration System

New immigration routes are starting to open up for applications to work, live and study in the UK after 1 January 2021.

On Wednesday 11 November 2020, the Immigration and Social Security Co-ordination (EU Withdrawal) Bill received Royal Assent and will be known as the *Immigration and Social-Security Co-ordination (EU Withdrawal) Act 2020*. This Bill will end free movement at the end of the transition period (31 December 2020) and pave the way for the UK's points-based immigration system.

The Tier 4 route has now closed and the new Student route has been introduced.

The new Skilled Worker route is due to open from 1 December 2020, which will mean significant changes for both sponsors and applicants applying for visas.

We are currently providing training sessions on the new system, which provides an overview of the new points-based system and details all the key changes and how this will affect employers and employees alike. We are also delivering comprehensive training to education sponsors on the new Student route.

For further details of the bespoke training sessions we are able to offer and a quote, please email us at enquiries@veristat.co.uk This training can either be delivered on-site, or in light of Covid-19, we can also deliver via Microsoft Teams or Zoom.

Further information can be viewed [here](#).

<https://www.gov.uk/government/publications/uk-points-based-immigration-system-employer-information>

Working in the UK

Skilled Worker/ICT worker routes

The current Tier 2 route will be closing on 1st December 2020 and the new Skilled Worker and Intra-Company worker routes will then be introduced. In preparation for this, the Home Office (UKVI) has published guidance for existing sponsors and those wishing to apply for a licence to sponsor non-British/settled workers. We will provide further information on this in due course.

The Worker routes replace the Tier 2 routes as described in the table below:

Tier 2 routes before 1 December 2020	Worker routes from 1 December 2020
Tier 2 (General)	Skilled Worker
Tier 2 (Intra-Company Transfer): <ul style="list-style-type: none"> • Long-term Staff • Graduate Trainee 	Intra-Company routes: <ul style="list-style-type: none"> • Intra-Company Transfer • Intra-Company Graduate Trainee
Tier 2 (Minister of Religion)	T2 Minister of Religion
Tier 2 (Sportsperson)	T2 Sportsperson

The current Tier 5 (Temporary Workers) route will also close on 1st December 2020 and will be replaced with the new T5 (Temporary Worker) as shown in the table below:

Tier 5 (Temporary Worker) routes before 1 December 2020	Temporary Worker routes from 1 December 2020
Charity Workers	Charity Worker
Creative and Sporting	Creative or Sporting Worker
Government Authorised Exchange	Government Authorised Exchange Worker
International Agreement	International Agreement Worker
Religious Workers	Religious Worker
Seasonal Worker	Seasonal Worker

The new guidance can be viewed [here](#).

Further information to help employers prepare for the UK's new points-based system can be viewed [here](#).

<https://www.gov.uk/government/publications/sponsor-a-tier-2-or-5-worker-guidance-for-employers>

<https://www.gov.uk/government/publications/uk-points-based-immigration-system-employer-information>

Sponsorship Management System (SMS) – Preparation for launch of Skilled Worker route

In preparation for the launch of the new Skilled Worker route changes are being made to the Sponsorship Management System (SMS).

The Home Office (UKVI) will be making essential updates to their IT systems between **19.00 on Friday 27th November 2020 and 09.00 on Tuesday 1st December 2020**, which will mean sponsors will not have access to their SMS accounts or the online Sponsor Application forms during these times.

During this period, all saved but incomplete applications to add routes to an existing licence will be deleted and any in process will need to be restarted when access is restored. Any Tier 2 General or Intra Company Transfer (ICT) CoS with a status of 'ready to go' will be reverted to a status of 'work in progress' and they will not be able to be assigned. Tier 2 General or ICT CoS with a status of 'assigned' or 'used' will not be affected.

The Home Office (UKVI) advises sponsors to complete any transactions prior to this period to avoid any issues.

If a sponsor's licence is due to expire between 27th November and 2nd December 2020, they should make their application to renew their licence before the expiry date. If they do not make their application before this date, their licence will be extended for a temporary period of 7 calendar days. If they do not apply to renew their licence within this temporary extension period, their licence will lapse.

In addition, any migrants who are in the process of submitting an application for leave to enter or remain in the UK under Tier 2 must do so before 1st December 2020, otherwise their application will be deleted and they will need to restart their application under the Skilled Worker route.

Sponsors who currently hold a licence in Tier 2 General and/or ICT will have their licence details automatically updated on 27 November 2020, so that they are licensed in the Skilled Worker and/or the Intra-Company routes and they will retain their current licence expiry date. Their annual allocation of Tier 2 General and/or ICT CoS will be automatically updated to a Skilled Worker and/or Intra-Company routes allocation and any unassigned CoS will be transferred over. The new allocations will have the same expiry date as the respective previous allocations.

If sponsors have a request in-progress to increase or renew their annual allocation of Tier 2 General and/or ICT CoS, the request will be considered and, if appropriate, granted under the new routes. From 1 December 2020, the CoS categories on the SMS will be updated and any CoS you assign from this date will be in the new category.

Transitional arrangements for unused Tier 2 General and ICT CoS, including Restricted CoS (RCoS) and applications for RCoS that are undecided can be found in 'Sponsor a Skilled Worker' and 'Sponsor an Intra-Company Worker' guidance which can be viewed [here](#).

To minimise delays to the consideration of your workers' applications for entry clearance or permission to stay, the Home Office (UKVI) encourages sponsors to take action to 'upgrade' their Tier 2 General/ICT CoS as they assign them.

<https://www.gov.uk/government/publications/sponsor-a-tier-2-or-5-worker-guidance-for-employers>

Coronavirus (COVID-19): advice for Tier 2 sponsors

The latest guidance for Tier 2 sponsors in relation to coronavirus (Covid-19) can be viewed [here](#). The key points are as follows:

- Enforcement action will not be taken against sponsors who continue to sponsor employees despite absences due to Covid-19.
- Sponsors do not need to report employee absences related to Covid-19.
- Sponsors do not need to withdraw sponsorship if because of Covid-19, an employee is absent from work without pay for more than 4 weeks.
- If you have issued a Certificate of Sponsorship (CoS) and the sponsored employee has not yet applied for a visa, they will still be able to, but the employment start date stated on the CoS may change. The Home Office (UKVI) will not automatically refuse such cases, they may exceptionally accept a CoS that has become invalid, although this will be considered on a case-by-case basis.
- Sponsors do not have to notify the Home Office (UKVI) if they are sponsoring employees who are working from home due to Covid-19.
- You may allow employees to start work before their visa application has been decided if:
 - You have assigned them a CoS
 - The employee submitted their application before their current visa expired
 - The role they are employed in is the same as the one on their CoS
- You can temporarily reduce the pay of your sponsored employees to 80% of their salary or £2,500 per month, whichever is the lower. Any reductions must be part of a company-wide policy to avoid redundancies and in which all workers are treated the same. These reductions must be temporary, and the employee's pay must return to at least previous levels once these arrangements have ended.
- Sponsors can submit scanned documents as evidence due to exceptional circumstances of Covid-19, although they may write to request original or certified documents.
- On-site visits have been suspended due to Covid-19 (although some telephone audits/inspections are taking place).

Further information can be viewed [here](#).

<https://www.gov.uk/guidance/coronavirus-covid-19-advice-for-tier-2-4-and-5-sponsors>

Tier 2 & 5 Priority Service

The Tier 2 & 5 Priority Service re-opened on the 5th October 2020. The service is currently operating a limited capacity with 30 requests considered for priority each day.

This service enables sponsors to prioritise certain change of circumstance requests for a fee of £200, including:

- Additional Certificates of Sponsorship (CoS) allocation
- Annual Certificates of Sponsorship (CoS) allocation
- Add a new level 1 user
- Change level 1 user
- Replace the authorising officer (AO)
- Amend the authorising officer (AO)
- Replace the key contact (KC)
- Amend the key contact (KC)
- Add a representative
- Amend your organisation details – moved to new premises

The Home Office (UKVI) anticipate the demand for this service will continue to be high. Please note that this service does not guarantee your request will be approved.

Prior to requesting prioritisation, please ensure that you have reviewed the Tier 2 & 5 Priority Service guidance which can be viewed [here](#).

<https://www.gov.uk/government/publications/priority-change-of-circumstances-for-sponsors/tier-2-and-5-priority-change-of-circumstance-service>

Health and Care visa: guidance for applicants

The Home Office (UKVI) have published guidance for those applying for a Health and Care visa. This visa was launched on 4 August 2020.

The benefits for this visa are fast-track entry, reduced visa fees and dedicated support for applicants to come to the UK with their families. In addition, people applying for the Health and Care visa are exempt from paying the Immigration Health Surcharge.

At present this visa forms part of Tier 2 of the current points based system. It will shortly form part of the new Skilled Worker route once that has been introduced (anticipated date of introduction is 1 December 2020).

There is a very specific criteria for meeting the requirements of applying for the Health and Care visa and it is important that both employers and the individuals themselves are aware of these by familiarising themselves with the guidance. If an individual applies for the Health and Care visa but

are not eligible to do so, their application will be refused, so it is important to check the criteria before applying.

The guidance for applicants can be viewed [here](#).

<https://www.gov.uk/government/publications/health-and-care-visa-guidance-for-applicants>

Tier 1 Entrepreneur – Impact of coronavirus (Covid-19)

Migrants with leave as a Tier 1 Entrepreneur visa whose work has been disrupted by coronavirus (Covid-19) no longer need to employ at least 2 people for 12 consecutive months. The 12 month period they're required to employ someone for can be made up of multiple jobs across different months.

Time when their employees were furloughed will not count towards the 12 month period.

If they've not been able to employ staff for 12 months by the time their visa expires, they'll be allowed to temporarily extend their stay to give them time to meet the requirement. These arrangements will continue for applications made after 31 May 2020, where jobs they're relying on were disrupted due to coronavirus (Covid-19).

Further information can be viewed [here](#).

<https://www.gov.uk/guidance/coronavirus-covid-19-advice-for-uk-visa-applicants-and-temporary-uk-residents>

Swiss Service Providers

In line with the Citizens' Rights Agreement with Switzerland, the new Appendix Service Providers from Switzerland establishes an immigration route specifically for eligible service providers from Switzerland. The route allows companies and (if Swiss) self-employed individuals to fulfil pre-existing contracts in the UK for no more than 90 days per calendar year. To be eligible, contracts must have been signed and commenced before the end of the transition period. The route is expected to run for five years, until 31 December 2025.

The Immigration Rules are being amended to reflect this and the full *Statement of Changes to the Immigration Rules* can be viewed [here](#).

<https://www.gov.uk/government/publications/statement-of-changes-to-the-immigration-rules-hc-813-22-october-2020>

Studying in the UK

Changes to the Immigration Rules in relation to studying in the UK

The *Statement of Changes to the Immigration Rules* has been laid before Parliament in relation to changes to studying in the UK.

The maintenance levels are being amended for the new Student and Child Student rules in line with the current home student maintenance loans. Minor corrections will also be made to the rules.

A new Short-term Study route is being introduced for students who wish to come to the UK to study English Language courses for between 6 and 11 months, replacing the current route. The study must be at an accredited institution.

Students who wish to come to the UK to study for 6 months or less may now do so under the Visitor route.

The *Statement of Changes to the Immigration Rules* can be viewed [here](#).

<https://www.gov.uk/government/publications/statement-of-changes-to-the-immigration-rules-hc-813-22-october-2020>

Coronavirus (COVID-19): advice for Student sponsors

The latest guidance for Student sponsors in relation to coronavirus (Covid-19) can be viewed [here](#).

The key points are as follows:

- Enforcement action will not be taken against sponsors who continue to sponsor students despite absences due to Covid-19.
- Sponsors do not need to report student absences related to Covid-19 and do not need to withdraw sponsorship if due to Covid-19, a student is unable to attend for more than 60 days.
- If you have issued a Confirmation for Acceptance of Studies (CAS) and the sponsored student has not yet applied for a visa, they will still be able to, but the start date stated on the CoS may change. The Home Office (UKVI) will not automatically refuse such cases, they may accept a CAS that has become invalid - this will be considered on a case-by-case basis.
- Education providers can continue to sponsor existing Students (including Tier 4) who are continuing their studies through distance learning, or starting a new course, whether they're in the UK or another country.
- Education providers can start sponsoring new students who will start studying through distance or blended learning in the 2020-2021 academic year, provided they intend to transition to face-to-face learning as soon as it is possible to do so.

- You do not need to withdraw sponsorship for new students who have been issued a Student visa but are distance learning because they have been unable to travel to the UK. However, if a student stops engaging with their distance learning for more than 30 days, whether overseas or in the UK, sponsorship must be withdrawn.
- Student sponsors may allow students to start their studies before their visa application has been decided if:
 - They have assigned the student a CAS
 - The student submitted their application before their current visa expired and has shown you evidence of this
 - The course they start is the same as the one listed on their CAS
 - The student has a valid *Academic Technology Approval Scheme (ATAS)* certificate if required.
- Sponsors can submit scanned documents as evidence due to the exceptional circumstances of Covid-19. However, the Home Office (UKVI) may write to request original or certified documents.
- On-site visits have been suspended due to Covid-19 (although some telephone audits/inspections are taking place).

Further information can be viewed [here](#).

<https://www.gov.uk/guidance/coronavirus-covid-19-advice-for-tier-2-4-and-5-sponsors>

Other Immigration News

Coronavirus (COVID-19) - Advice for UK visa applicants and temporary UK residents

The latest advice from the Home Office (UKVI) to UK visa applicants and temporary UK residents in relation to coronavirus (COVID-19) can be viewed [here](#).

The key points are as follows:

- Those without valid leave to remain in the UK are expected to take all reasonable steps to leave the UK where it is possible to do so or apply to regularise their stay in the UK.
- If they intend to leave but have not been able to do so and they have a visa or leave that expires between 1 November and 30 November 2020 they may request additional time to stay, known as 'exceptional assurance' by completing the online form on the GOV.UK website.
- 'Exceptional assurance' is short-term protection against any adverse action or consequences after their leave has expired.
- Those intending to stay in the UK, must apply for the necessary leave to remain in the UK. The terms of their leave will remain the same until their application has been decided.

- If a migrant's leave expires after 31 October 2020, they can submit an application form from within the UK where they would usually need to apply for a visa from their home country. However, they'll need to show their application is urgent, such as starting a new job or course of study.
- If a migrant's visa or leave expired between 24 January 2020 and 31 August 2020, there will be no future adverse immigration consequences if they didn't make an application to regularise their stay during this period. However, if they have not applied to regularise their stay or submitted a request for an 'exceptional assurance', they must make arrangements to leave the UK.
- Most UK Visa and Citizenship Application Centres (UKVCAS) have reopened for existing customers. They are considered to be an essential service, so will remain open throughout the UK so customers can continue to book and attend appointments to progress their visa applications. Service and Support Centres (SSCs) are essential services and will remain open, although will be offering a reduced number of appointments because of coronavirus (Covid-19).

The latest guidance can be viewed [here](#).

<https://www.gov.uk/guidance/coronavirus-covid-19-advice-for-uk-visa-applicants-and-temporary-uk-residents>

British Nationals (Overseas) in Hong Kong

The Home Office (UKVI) has published further information for British Nationals (Overseas) on immigration to the UK following the announcements of national security legislation in Hong Kong.

The UK will be opening a 'Hong Kong British National (Overseas) visa' for BN(O) citizens and their close family members from January 2021. Eligible individuals and their family members can apply to enter or remain in the UK for a period of 30 months (which they can extend by a further 30 months) or a period of 5 years. They'll be able to apply from outside or inside the UK. They'll be able to apply for settlement after 5 years if they meet the requirements, and then British citizenship 12 months after settlement. Further information about this new visa can be viewed [here](#).

BN(O) citizens can also stay in the UK as a visitor for up to 6 months without a visa. However, they are subject to immigration control and, as a visitor, do not have the right to live, work or take up long-term study in the UK. Such individuals are also advised to get travel or health insurance as they cannot access public funds and must pay for most of their healthcare.

Further information can be viewed [here](#).

<https://www.gov.uk/guidance/british-nationals-overseas-in-hong-kong>

Visiting the UK

The *Statement of Changes to the Immigration Rules* has been laid before Parliament in relation to changes to those visiting the UK. The new Visitor rules will now:

- Permit study of up to six months under the standard visit route. All study must be undertaken at an accredited institution, except recreational courses undertaken for leisure that last no longer than 30 days.
- Allow drivers on international routes to collect as well as deliver goods and passengers in and out of the UK.
- Remove the requirement for volunteering to be incidental to the main reason for the visit.

The *Statement of Changes to the Immigration Rules* can be viewed [here](#).

<https://www.gov.uk/government/publications/statement-of-changes-to-the-immigration-rules-hc-813-22-october-2020>

English language, Finance and Knowledge of Life in the UK

The *Statement of Changes to the Immigration Rules* has been laid before Parliament, which revises the existing rules and provides greater consistency in the way applicants prove English language, Finance, and Knowledge of Life in the UK.

These thematic rules include changes to:

- Ensure applicants only need to prove the required level of English language to the Home Office once
- Update the majority speaking English language country list (where nationality is proof of English language ability) to include Malta and allow people with a degree from Ireland to rely on that as proof of English language ability.
- Allow applicants who have gained GCSE/A Level or Scottish Highers in English while at school in the UK to rely on this to prove their English language ability. Initially, this will apply only to entry clearance and permission to stay for Students, Skilled Worker, Start-up and Innovators.
- No longer require applicants who have met the maintenance requirement on their current route to meet it again if they have been supporting themselves in the UK for more than a year. This only applies on the Student, Skilled Worker, Intra-company, T2 Minister of Religion and T2 Sportsperson, T5 (Temporary Workers), Start-up and Innovator routes.
- Align the timeframes applicants are required to show they have held funds to 28 days. Initially, this will only apply to the Student, Skilled Worker, Intra-company, T2 Minister of Religion, T2 Sportsperson, T5 (Temporary Workers), Start-up and Innovator routes.
- Allow applicants to rely on electronic bank statements without requiring that they be certified by the bank on each page.

- Allow applicants to show they meet maintenance requirements by relying on a wider range of accounts.
- There are also some minor and technical changes to the way time periods are calculated and the approach to accounts with financial institutions where the Home Office cannot verify financial evidence.

Other changes are also being made to Appendix AR – right to an administrative review for relevant visa categories/routes.

The full *Statement of Changes to the Immigration Rules* can be viewed [here](#).

<https://www.gov.uk/government/publications/statement-of-changes-to-the-immigration-rules-hc-813-22-october-2020>

European nationals

The *Statement of Changes to the Immigration Rules* has been laid before Parliament in relation to changes to European nationals

The changes for European nationals include:

- Changes are being made to Appendix AR (EU) to make it clear that where an administrative review is pending the person cannot be removed from the UK and to enable a person to waive their right to an administrative review by signing a waiver form.
- Changes are being made to the rules for the EU Settlement Scheme (EUSS), contained in Appendix EU, and for the EUSS family permit, contained in Appendix EU (Family Permit). The EUSS enables EEA and Swiss citizens living in the UK by the end of the transition period, and their family members, to obtain the UK immigration status they need to remain in the UK after 30 June 2021, with the same rights to work, study and access benefits and services as they had before the UK left the EU. The EUSS family permit enables certain family members of a resident EEA citizen to travel to the UK. The changes are in line with the Citizens' Rights Agreements with the EU, the other EEA states (Iceland, Liechtenstein and Norway) and Switzerland and mainly reflect the end of the transition period.
- Changes are being made to the rules for family members in Appendix FM to enable an EEA or Swiss citizen with limited leave under Appendix EU (the EUSS) on the basis of being resident in the UK before the end of the transition period to sponsor new family members (those who are not covered by the EUSS) to come to or remain in the UK.
- In line with the Citizens' Rights Agreement with Switzerland, the new Appendix Service Providers from Switzerland establishes an immigration route for eligible service providers from Switzerland. The route allows companies and (if Swiss) self-employed individuals to fulfil pre-existing contracts in the UK for no more than 90 days per calendar year. To be eligible,

contracts must have been signed and commenced before the end of the transition period. The route is expected to run for five years, until 31 December 2025.

The full *Statement of Changes to the Immigration Rules* can be viewed [here](#).

<https://www.gov.uk/government/publications/statement-of-changes-to-the-immigration-rules-hc-813-22-october-2020>

Turkish nationals

The *Statement of Changes to the Immigration Rules* has been laid before Parliament in relation to changes to Turkish nationals.

The changes for Turkish nationals include:

- A Turkish worker or business person with limited leave under Appendix ECAA Extension of Stay (or under legacy arrangements in respect of the European Communities Association Agreement (ECAA)) to sponsor a partner or children to come to the or remain in the UK.
- Following the end of the transition period and the repeal of the EU-derived directly effective immigration rights, the UK will no longer be intentionally or domestically obliged to provide preferential treatment to Turkish nationals on the basis of the European Communities Association Agreement (ECAA) or its related provisions in the Additional Protocol or Decision 1/80. The new Appendix ECAA Extension of Stay will largely replicate the existing ECAA arrangements to ensure that Turkish workers, business person and family members currently covered by those arrangements remain subject to the same eligibility requirements as now.
- Changes are being made to suitability requirements to ensure that conduct committed before the end of the transition period is considered under the previous arrangements for restricting rights (which derive from judgements of the CJEU), whereas conduct committed after that date will be considered under the UK criminality thresholds.

The full *Statement of Changes to the Immigration Rules* can be viewed [here](#).

<https://www.gov.uk/government/publications/statement-of-changes-to-the-immigration-rules-hc-813-22-october-2020>

Veristat Services

Sponsor licence applications

With the announcement of the new Immigration system to be implemented from 1 January 2021, employers wishing to sponsor non-EEA and EEA/EU nationals from this date may wish to apply now for a licence. We provide a comprehensive advice and support package to employers and education providers applying for a licence. This can include preparation for a Home Office (UKVI) visit and training on Skilled Worker, Intra-Company Transfer or the Student Route and the SMS system, as well as assistance with applying for Certificates of Sponsorship (CoS) or Confirmation for Acceptance for Studies (CAS).

Please email us at enquiries@veristat.co.uk or contact us by telephone on 01344 624016 for further details and a quote for helping you apply for a licence.

Training on the new Student/Skilled Worker routes

All training can be provided in person or remotely via Microsoft teams.

We offer comprehensive training on the new Student and Skilled Worker routes. For further details and a quote, please email us at enquiries@veristat.co.uk.

Training for employers and education providers

We provide bespoke training on all aspects of immigration matters, including licence applications, the Student route, the Skilled Worker route, Right to Work and identification of fraudulent documents. We also are delivering bespoke training specifically on the new points-based Immigration system, which is being introduced from 1 January 2021, this provides an overview of the whole system.

These training sessions are conducted on the client's premises for up to 12 attendees per session or online via Microsoft Teams/Zoom, etc.

If you think your organisation would benefit from training in any of these areas, please contact us for a quote by emailing us at enquiries@veristat.co.uk. If you would like to discuss the contents of our training packages or require a bespoke training package to be delivered, please contact us by telephone on 01344 624016 or email us as above.

Audits and Inspections

Veristat is hugely experienced at providing compliance audits across all immigration tiers. We have worked with hundreds of employers, ranging from small family businesses to multi-nationals, high street retailers and professional sports/football clubs. In the education sector, we have worked with over 30 universities and a significant number of colleges and schools.

Our audit/inspection service is fully flexible and can be tailored to individual requirements. It is based on sound practical experience of UKVI's policies, culture and approach.

- For employers, we offer on-site Skilled Worker compliance inspections (with staff aware or unaware to simulate a surprise UKVI visit). We also offer right to work compliance visits.
- For education providers, our service ranges from a "lite" health-check to a comprehensive review of student route activities, assessing compliance with UKVI requirements and sharing best practice. We also offer targeted inspections covering specific issues, such as BCA, Skilled Worker compliance, policies, student unions, relationships with partner institutions, etc.

On completion, we provide a comprehensive, evidence-based report, together with an assessment of how compliant the business or institution is with UKVI's requirements. We will support the introduction of change if required and offer a 'spot check' follow up service at a later date if required to reassure management that recommendations have been implemented.

If you're interested in booking an audit/inspection, please call us on 01344 624016 or email us at enquiries@veristat.co.uk.

Please note we are also now offering remote audits and inspections which emulate those conducted by UKVI please contact us for more details.

File Inspection Days

If you're unsure whether you require a full compliance audit or specific training but would like an independent check of your files to ensure they are fully compliant with Home Office requirements, we can provide a UKVI file compliance inspection of either your worker or student files.

Depending on the number of employees/students you have, we would either check all files or an agreed sample. After the inspection has taken place, we would provide a written report outlining any risks, feedback and recommendations.

For further information or a quote for our file inspection days, please call us on 01344 624016 or email us at enquiries@veristat.co.uk.

Advice/Support packages

These packages can either be on a fixed rate monthly retainer basis, which can include a number of services, such as: acting as your Level 1 user, issuing of CoS/CAS, immigration audit, etc. Alternatively, you can purchase an annual package of either 5, 10, 15- or 20-hours advice/support per year at reduced rates. These packages cover all immigration related enquiries.

If you are interested in discussing our retainer or hourly advice/support packages further, then please contact us on 01344 624016 or email us at enquiries@veristat.co.uk.

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