

Immigration Update

April 2024

www.veristat.co.uk T: +44(0)1344 624016

Veristat specialises in providing immigration advice, support and other compliance services to employers and education providers. We also support individuals applying for leave to enter/remain in the UK.



Please contact us for further information about our training sessions, which will also cover the changes announced recently by the UK government.

Introduction

There have been some very recent and significant changes to the Immigration Rules, particularly to the Skilled Worker route (including the Health and Care route) in the UK government's further attempts to reduce migration numbers. We fully appreciate this is a time of great uncertainty, as many of you will be concerned about the impact of these changes on your businesses.

We are here to support you with any immigration matters and remove some of those challenges associated with Immigration compliance. Should you need any advice or support with anything, please do not hesitate to contact us.

Inside this month's update

Working in the UK

[Changes to the Skilled Worker route \(salary increases, SOC codes, etc.\)](#)

[Introduction of the Immigration Salary List](#)

[Changes to the Health and Care Worker route](#)

[Supplementary Employment](#)

Studying in the UK

[Updated Student / Child Student caseworker guidance](#)

[Visa processing times for those applying for a Student/Child Student or short-term study visa](#)

Sponsorship

[CoS Assigned before 4 April 2024](#)

[Sponsor Licence Applications \(updated guidance\)](#)

[Applications for defined Certificates of Sponsorship \(DCoS\)](#)

Other Immigration News

[Approved English Language \(SELT\) Tests / Providers / Test Centres](#)

[Online immigration status \(eVisas\)](#)

Veristat Services

[Immigration training](#)

[Sponsor licence applications](#)

[Immigration audits/inspections](#)

[Immigration Advice/Support](#)

Working in the UK

Changes to the Skilled Worker route (including changes to salaries, SOC codes, etc.)

The Home Office (UKVI) have made significant changes to the Skilled Worker route in their further attempts to cut net migration.

The following key changes have been made:

- The salary thresholds for the Skilled Worker route have increased as outlined in the table below.

	Non-H&CW occupations	H&CW occupations not on a pay scale (including care workers and senior care workers)	National pay scale occupations
General threshold (minimum salary if not on the ISL)	£38,700 (increased from £26,200)	£29,000 (increased from £26,200)	£23,200 (increased from £20,960)
Minimum general threshold if on ISL	£30,960 (increased from £20,960)	£23,200 (increased from £20,960)	£23,200 (increased from £20,960)

ISL = Immigration Salary List H&CW = Health & Care Worker

- The occupation-specific ("going rate") salaries for individual SOC codes have increased and the new rates are set out in the new Table 1 of [Appendix Skilled Occupations](#).
- The 20% salary discount of the occupation-specific "going rate" salary for shortage occupations has been removed, although the 10% discount for relevant PhDs, the 20% discount for STEM PhDs, and the 30% discount for new entrants have been retained.
- The current Shortage Occupation List (Option D) has been replaced with an Immigration Salary List, which contains fewer eligible occupations / SOC codes.
- For occupations that are subject to the national pay scale, the minimum salary threshold will be £23,200, but they must also be paid at least the appropriate rate set by the national pay scale for that role or salary band. The eligible National Pay Scale roles are set out in the new Table 3 with the updated occupation-specific ("going rate") salaries for NHS bands in Table 4 and educational roles in Table 5. The updated list of eligible healthcare and education jobs can be viewed [here](#).
- Transitional arrangements will be in place for those workers already sponsored under the Skilled Worker route before 4 April 2024. When assigning a CoS to such individuals on or after 4 April 2024, you must pay a salary that is at or above both the minimum salary threshold of £29,000 and the pro-rated occupation-specific ("going rate") salary specified in Table 2 of [Appendix Skilled Occupations](#).

- [Appendix Skilled Occupations](#) now reflects the new SOC 2020 codes, which must be used by sponsors assigning undefined (UCoS) or defined (DCoS) certificates of sponsorship (CoS) after 4 April 2024.
- To help sponsors assigning a new UCoS to an existing worker they are sponsoring or to a worker who is transferring from another sponsor, Table 2 of [Appendix Skilled Occupations](#) shows the previous SOC 2010 code and the new SOC 2020 code.
- Where you have assigned a CoS before 4 April 2024 and it has not expired when the individual submits their visa application, their visa application will be decided in line with the rules in place before 4 April 2024. Any CoS assigned before 4 April 2024 will be valid for 3 months, so it is important that the migrant applies for their visa before the CoS expires.
- Where a sponsor has been granted a defined CoS (DCoS) before 4 April 2024, but it was not assigned by that date, the DCoS will be cancelled, and a new request must be submitted via the Sponsorship Management System (SMS) in accordance with the rules after 4 April 2024. In doing so, the sponsor must ensure any new application for a DCoS submitted after 4 April 2024 meets the increased salary threshold and new SOC 2020 codes.
- Any undefined CoS (UCoS) prepared but not assigned in the SMS system by 4 April 2024 must be updated to reflect the new relevant SOC 2020 code and the increased salary threshold.
- A clarification has been made regarding the Immigration Skills Charge (ISC) with respect to CoS assigned to a Senior or Specialist Worker benefitting from the 'EU-UK Trade and Co-operation Agreement' exemption.
- A section has been added clarifying how TUPE affects liability for the Immigration Skills Charge. If a sponsored worker transfers under TUPE or similar protection, you are exempt from paying the ISC, but would need to pay this if/when you issue a new CoS to the worker in order to extend or update their visa.

The Home Office (UKVI) have updated their guidance to employers on sponsoring workers under the Skilled Worker route. The updated guidance can be viewed [here](#).

The updated Appendix Skilled Occupations can be viewed [here](#). Please take care that you are referring to either Table 1 or 2 of this Appendix, depending on whether or not the transitional arrangements apply.

We appreciate that the above changes may cause employers and existing / prospective sponsored workers some concern. We strongly recommend that sponsors familiarise themselves with the changes made to the Skilled Worker route at their earliest convenience. For those wishing to book a training session via Microsoft Teams on the Skilled Worker route which incorporates these new rules / requirements, please email enquiries@veristat.co.uk for further details and a quote.

<https://www.gov.uk/government/collections/sponsorship-information-for-employers-and-educators>

<https://www.gov.uk/guidance/immigration-rules/immigration-rules-appendix-skilled-occupations>

Immigration Salary List

The Shortage Occupation List (Appendix Shortage Occupation List) has been replaced with the [Immigration Salary List](#) (ISL). The new Immigration Salary List can be viewed [here](#).

If a job is on the ISL, the minimum salary you can pay is 80% of the route's usual minimum rate to qualify for a Skilled Worker or Health and Care Worker visa.

The annual salaries for these jobs are based on a 37.5 hour working week. These must be pro-rated for other working patterns, based on the weekly working hours stated by the employer.

Please note that some occupation codes on the ISL are only applicable for certain regions (e.g. Scotland).

There are two salary thresholds specified for each occupation code specified on the ISL: Standard rate and Lower rate.

The '*Standard rate*' is for those not already sponsored under the Skilled Worker or Health and Care Worker routes, including those applying from outside the UK for their visa and those switching into the route from inside the UK.

The '*Lower rate*' is applicable if either:

- The applicant is applying for a Health and Care Worker visa in certain occupations.
- The applicant was assigned their certificate of sponsorship (CoS) before 4 April 2024.
- The applicant was assigned their CoS for their first Skilled Worker visa before 4 April 2024 and have continually held one or more Skilled Worker visas since then.

<https://www.gov.uk/government/publications/skilled-worker-visa-immigration-salary-list>

Sponsoring a Skilled Worker – updated guidance

The Home Office (UKVI) have updated their guidance for employers on sponsoring a Skilled Worker.

The guidance has been updated to reflect the changes to the Immigration Rules that came into force on 11 March 2024 (as set out in Statement of Changes HC 556, published on 19 February 2024) – these changes primarily affect sponsors of care workers and senior care workers with a working location in England.

The key changes are as follows:

- A new paragraph has been added to reflect a change to the Immigration Rules which means care workers and senior care workers applying on or after 11 March 2024 are no longer permitted to bring dependants (unless covered by transitional provisions).

- The guidance has been updated to reflect that sponsors whose licences are due to expire on or after 6 April 2024 no longer need to apply to renew their licences.
- New paragraphs have been added clarifying additional evidence that sponsors must submit with their sponsor licence applications if they wish to sponsor care workers or senior care workers.
- A new subsection on permission to work while a switching application is pending (including when a Student can start work in a full-time permanent vacancy) has been added.
- New paragraphs have been added to reflect the change meaning care workers and senior care workers applying on or after 11 March 2024 for a job with a working location in England can only be sponsored by an organisation which has active registration with the Care Quality Commission (unless a transitional provision applies).
- A clarification has been added that a sponsor may apply for multiple defined CoS (DCoS) at the same time, provided the role details on each DCoS application are the same.
- A new paragraph has been added advising sponsors they need to provide additional information if applying for a DCoS to sponsor care workers or senior care workers.

The updated guidance can be viewed [here](#).

<https://www.gov.uk/government/publications/workers-and-temporary-workers-sponsor-a-skilled-worker>

Updated guidance for Health and Care visa applicants

The Home Office (UKVI) have updated their guidance for those applying for a Health and Care visa. The key changes are as follows:

- Applicants with Certificates of Sponsorship (CoS) for occupation codes 6145 – ‘Care workers and home carers’ and 6146 – ‘Senior Care Workers’ must work for a CQC regulated employer.
- Where an applicant has already been issued a visa for work for an employer which is not registered with the CQC under the rules in place before 11 March 2024, they can extend their permission with the same employer.
- Where an applicant who originally applied before the rules changed, moved to another sponsor, the new sponsor will need to meet the CQC requirement.

The updated guidance on the Health and Care visa can be viewed [here](#).

<https://www.gov.uk/government/publications/health-and-care-visa-guidance-for-applicants>

Sponsorship duties and compliance (Updated guidance for sponsors)

The Home Office (UKVI) have updated their guidance to sponsors in relation to their sponsorship duties and compliance (sponsor guidance part 3).

The key changes are as follows:

- A clarification has been added about reporting hybrid and remote working arrangements.
- Sponsors whose licences are due to expire on or after 6th April 2024 no longer need to apply to renew them.
- A licence will be revoked where a sponsor is found to have never held, or ceases to hold, relevant registration or accreditation that is required for them to legally trade in the UK.
- A licence may be revoked if a relevant person or organisation has had its authorisation to provide immigration advice or services removed by the Office of the Immigration Services Commissioner, or other designated professional body or designated qualifying regulator.
- Where you become aware that a SMS user has assigned their own CoS, or assigned a CoS to someone who is a close relative or partner of theirs, you must disclose this to the UKVI by way of a sponsor note.
- Those sponsoring offshore workers must now report the required notifications, including arrival date or date left UK waters, name of the ship / vessel, and the method by which the offshore worker left UK waters.

The updated sponsor guidance part 3 can be viewed [here](#).

<https://www.gov.uk/government/publications/workers-and-temporary-workers-guidance-for-sponsors-part-3-sponsor-duties-and-compliance>

Identifying relevant SOC 2020 occupation codes

When a sponsor assigns a Certificate of Sponsorship (CoS) to a Skilled Worker, they must select an appropriate and eligible SOC 2020 occupation code for the job from the relevant table of Appendix Skilled Occupations.

The University of Warwick have developed a Computer Assisted Structured Coding Tool (CASCOT) that can be used by sponsors when seeking to identify the appropriate SOC 2020 code for the role the sponsored worker would be undertaking.

The CASCOT occupation coding tool can be accessed [here](#).

<https://cascotweb.warwick.ac.uk/#/classification/soc2020>

Supplementary Work for sponsored workers

The Home Office (UKVI) have recently made changes to visa conditions for sponsored workers in relation to taking on additional work.

A worker can take supplementary employment of up to 20 hours per week if they have been granted entry clearance or permission in any of the following routes:

- Skilled Worker
- The Intra-Company routes in place before 11 April 2022
- Senior or Specialist Worker (but only if they qualify under a transitional arrangement)
- T2 Minister of Religion
- International Sportsperson
- Creative Worker
- Government Authorised Exchange
- International Agreement (but only if the worker has been granted as an employee of an overseas government or international organisation)
- Religious Worker

Previously, workers were only able to undertake supplementary work that was in the same SOC code as their sponsored role or in a role that was a shortage occupation. This requirement has now been removed so those sponsored under the above routes can now work up to 20 hours a week in another job or for their own business, if the other role is in an eligible occupation code, and they are still doing the job for which they are being sponsored. A list of eligible occupation codes can be viewed [here](#). Any additional work must be undertaken outside of the normal working hours for their sponsored role.

Overtime with their sponsor is not considered to be supplementary employment but forms part of the worker's sponsored employment.

Where an employer is providing supplementary employment to a sponsored worker, they must carry out a right to work check in accordance with the Home Office's [Employer's Guide to Right to Work checks](#). The check must confirm that the prospective employee can do supplementary employment. The employer should also take steps to ensure the supplementary employment meets the requirements, for example, asking the worker to provide a letter or other evidence from their sponsor confirming:

- They are still working for their sponsor.
- Their normal working hours.

Further information about undertaking additional work can be viewed [here](#).

<https://www.gov.uk/skilled-worker-visa/second-job>

<https://www.gov.uk/government/publications/skilled-worker-visa-eligible-occupations>

Changes to the Seasonal Worker route

The Home Office (UKVI) has updated their guidance for those sponsoring seasonal workers.

The key changes are as follows:

- The salary thresholds for Seasonal Workers have increased for Certificates of Sponsorship (CoS) assigned on or after 4 April 2024. For certain poultry workers in the Seasonal Workers route who must be paid in line with Skilled Workers, the salary requirement is being raised to £38,700 per year (previously £26,200) and £15.88 per hour (previously £10.75 per hour).
- The concession allowing some workers to return to the UK after 5 months instead of 6 months has been removed, as this concession has now expired.
- The section outlining the compliance metrics has been amended to reflect that a licence will normally be revoked (rather than automatically revoked) where the stated criteria is not met.
- The guidance has been amended to reflect the requirement for the role to comply with National Minimum Wage (NMW) and Working Time Regulations (WTR).

The updated caseworker guidance can be viewed [here](#).

<https://www.gov.uk/government/publications/workers-and-temporary-workers-guidance-for-sponsors-sponsor-a-seasonal-worker>

Current Visa Processing Times – Work visas

The Home Office (UKVI) have published their current decision waiting times for those applying from inside or outside the UK.

Those applying to switch or extend their work visa from within the UK, should receive a decision within **8 weeks** of attending their biometric appointment or the date the application / documents were received by the UKVI (if no appointment is required). Applications made under the Health and Care Visa normally receive a decision within **3 weeks** if applied for from inside the UK. The latest processing times for those applying from inside the UK can be viewed [here](#).

Those applying for a work visa from outside the UK, should get a decision within **3 weeks** once they have either attended their appointment at the visa application centre (VAC) or used the ID Check app and submitted their application/supporting documents. The latest processing times for those applying from outside the UK can be viewed [here](#).

Applicants may be able to pay an additional fee to expedite their applications for a quicker decision.

<https://www.gov.uk/guidance/visa-processing-times-applications-outside-the-uk>

<https://www.gov.uk/guidance/visa-processing-times-applications-inside-the-uk>

Studying in the UK

Current Visa Processing Times – Study visas

The Home Office (UKVI) have published their current decision waiting times for those applying from inside or outside the UK for a study visa.

Those applying to switch or extend their study visa from within the UK, should receive a decision within **8 weeks** of attending their biometric appointment or the date the application / documents were received by the UKVI (if no appointment is required). The latest processing times for those applying from inside the UK can be viewed [here](#).

Those applying for a Student/Child Student visa or Short-term study visa from outside the UK, should get a decision within **3 weeks** once they have either attended their appointment at the visa application centre (VAC) or used the ID Check app and submitted their application/supporting documents. The latest processing times for those applying from outside the UK can be viewed [here](#).

Applicants may be able to pay an additional fee to expedite their applications for a quicker decision.

<https://www.gov.uk/guidance/visa-processing-times-applications-outside-the-uk>

<https://www.gov.uk/guidance/visa-processing-times-applications-inside-the-uk>

Sponsoring a Student or Child Student (Updated Caseworker Guidance)

The Home Office (UKVI) have updated the guidance for their staff on considering applications made under the Student or Child Student routes.

The key changes are as follows:

- The section on when student dependants are permitted section has been expanded following amendments to ST.31 of the Immigration Rules. ST.31 and ST.31.2 of the Immigration Rules sets out when a Student is permitted to bring dependants.
- A correction has also been made to the SCQF level wording for research courses.

The updated caseworker guidance can be viewed [here](#).

<https://www.gov.uk/government/publications/points-based-system-student-route/student-and-child-student-accessible>

Sponsorship – please note...

Sponsor Licence Applications

The Home Office (UKVI) have updated the guidance for their staff on considering applications for a sponsor licence. The key changes are as follows:

- Amendments have been made about *regulation with a regulatory body* confirming that some organisations and individuals operating in certain sectors must be registered with or inspected / monitored by a regulatory body to operate lawfully in the UK and carry out regulated activity. The guidance now reflects that where an organisation is not regulated or registered when required to do so, the application for a sponsor licence will be refused.
- This guidance has been updated to reflect that from 11 March 2024, applicants operating within the Health and Care sector in England can only sponsor migrants for senior care worker or care worker roles if they are registered with an undertaking activity regulated with the Care Quality Commission (CQC).
- A section about genuine employment has been added with example scenarios to aid case working decisions.
- The section on checks undertaken on Key Personnel has been updated.

The updated guidance can be viewed [here](#).

<https://www.gov.uk/government/publications/points-based-system-sponsor-licensing-applications>

Certificates of Sponsorship (CoS) assigned before 4 April 2024

Where an 'undefined' (UCoS) or 'defined' (DCoS) certificate of sponsorship has been assigned before 4 April 2024, the transitional arrangements in relation to SOC code and salary thresholds will apply.

Please note that any DCoS granted but not created / assigned before 7pm on 3 April 2024 will be cancelled and you would need to apply for a new DCoS if you still wished to pursue sponsorship for that role.

In applying for a new DCoS, you would need to ensure that the application reflected the new SOC 2020 occupation codes and salaries specified in either Appendix Skilled Occupations or Appendix Immigration Salary List.

Applications for Defined CoS (DCoS)

The Home Office (UKVI) have updated the guidance for their staff on considering applications for defined certificates of sponsorship (CoS) made under the points-based system.

The guidance has been updated to reflect the changes to the Immigration Rules that came into force in March 2023 and March 2024.

The guidance has been updated to reflect that the caseworker must check the salary in line with those listed in Appendix Skilled Occupations, depending on any tradeable points that might be claimed. Where the sponsor has not identified and provided details of a worker chosen for the position, they will assume they do not qualify as a new entrant or having a relevant PhD qualification. **Where a sponsor is claiming tradeable points (e.g. new entrant or relevant PhD) they must indicate this on the defined CoS application in the 'Summary of Job Description' field.**

The updated caseworker guidance on defined CoS applications can be viewed [here](#).

<https://www.gov.uk/government/publications/pbs-sponsor-licensing-restricted-certificates-of-sponsorship>

Other Immigration News

Online immigration status (eVisa)

The Home Office (UKVI) has published further information about developing a digital immigration system and the replacement of physical documents with an online record of immigration status (eVisa).

Where applicants have a BRP that expires on 31 December 2024, the Home Office (UKVI) will contact them to tell them how to create a UKVI account and access their eVisa before the expiry date of their BRP.

Applicants with indefinite leave to remain (ILR) who currently prove their rights through a different type of physical document, such as wet-ink stamp in their passport or vignette sticker, should make a 'no time limit' (NTL) application to update their status. If the NTL application is successful, they'll get a BRP to prove their rights and they will then be able to create a UKVI account to access their eVisa later this year.

The updated guidance on online immigration status / eVisas can be viewed [here](#). Further information about using and updating your UKVI account can be viewed [here](#).

<https://www.gov.uk/guidance/online-immigration-status-evisa>

<https://www.gov.uk/guidance/using-your-uk-visas-and-immigration-account>

Dependant family members in work routes

The Home Office (UKVI) have updated their guidance for those applying for a dependant visa as the family member where the main applicant is in a work route.

- The guidance confirms that unless one of the exemptions applies, applicants must not be applying as the partner or child of a Skilled Worker who is sponsored for a job in the occupation code '6135 Care workers and home carers' or '6136 Senior care workers' (previously SOC codes 6145 and 6146 respectively under the SOC 2010 classification).
- The guidance has been updated to reflect the introduction of the new SOC 2020 occupation codes from 4 April 2024.
- Amendments have also been made to clarify the 'qualifying period' for dependants in applying for indefinite leave to remain (settlement).

The updated guidance can be viewed [here](#).

<https://www.gov.uk/government/publications/dependent-family-members-in-work-routes-immigration-staff-guidance/dependent-family-members-in-work-routes-accessible>

Approved Secure English Language Tests (SELT) / Test Providers

The Home Office (UKVI) have updated the guidance for applicants on providing proof of English Language for visa applications and applications for settlement and citizenship.

The type of test an applicant needs to undertake will depend on what they are applying for.

Applicants must undertake an approved SELT test from an approved test provider.

The updated guidance and list of approved tests / test providers can be viewed [here](#).

<https://www.gov.uk/guidance/prove-your-english-language-abilities-with-a-secure-english-language-test-selt>

Current Visa Processing Times – Family route visa applications

The Home Office (UKVI) have published their current decision waiting times for those applying from inside or outside the UK for a family route visa. The latest visa processing times can be viewed [here](#).

For those applying to switch to or extend their Family route visa from within the UK, they should receive a decision within **8 weeks** if minimum income and English language requirements are required, or **12 weeks** if applying under the 'Private Life' category where minimum income and

English Language are not required once they've attended their biometric appointment or applied online/provided documentation (if no appointment is required). It may be possible to expedite the applications for a quicker decision by using either the Priority or Super Priority services if they are available at the time of application. The latest processing times for those applying from inside the UK can be viewed [here](#).

Those applying for a Family route visa from outside the UK, should get a decision within **24 weeks** once they have either attended their appointment at the visa application centre (VAC) or used the ID Check app and submitted their application/supporting documents. If paying extra to use the priority visa services, you would normally expect to receive a decision within 6 weeks of the biometric appointment, although delays are still being experienced in some cases. The latest processing times for those applying from outside the UK can be viewed [here](#).

<https://www.gov.uk/guidance/visa-processing-times-applications-outside-the-uk>

<https://www.gov.uk/guidance/visa-processing-times-applications-inside-the-uk>

Veristat Services

Training on IDSPS, the Skilled Worker or Student routes/Right to Work/Forgery

We provide comprehensive training on all aspects of immigration, including IDSPs, the Student route, the Skilled Worker route, Right to Work and the identification of fraudulent documents. Our sessions include the recent changes being brought about by the 2021 points-based immigration system and how employers and education providers can be prepared moving forwards.

All training can be provided in person at the client's site or remotely via Microsoft teams/Zoom.

If you think your organisation would benefit from training in any of these areas, please contact us for a quote by emailing us at enquiries@veristat.co.uk. If you would like to discuss the contents of our training packages or require a bespoke training package to be delivered, please call us on 01344 624016 or email us as above.

Sponsor licence applications

Employers or education providers wishing to employ EEA/EU nationals or non-EEA nationals who do not have right to work need to apply for a Sponsorship licence.

We provide a comprehensive advice and support package to employers and education providers applying for a licence. This can include preparation for a Home Office (UKVI) visit and training on the new Skilled Worker or Student routes and the SMS system, as well as assistance with applying for

Certificates of Sponsorship (CoS) or Confirmation for Acceptance for Studies (CAS) and a step-by-step guide for completing the application itself.

Please email us at enquiries@veristat.co.uk or by telephone on 01344 624016 for further details and/or a quote for helping you with your application.

Audits and Inspections

Veristat is hugely experienced in providing compliance audits across all immigration routes. We have worked with hundreds of employers, ranging from small family businesses to multi-nationals, high street retailers and professional sports/football clubs. In the education sector, we have worked with over 30 universities and a significant number of colleges and schools.

Our audit/inspection service is fully flexible and can be tailored to individual requirements. It is based on sound practical experience of UKVI's policies, culture and approach.

- For employers, we offer on-site Skilled Worker or ICT compliance inspections (with staff aware or unaware to simulate an announced or unannounced UKVI visit). We also offer right to work compliance visits.
- For education providers, our service ranges from a "lite" health-check to a comprehensive review of student route activities, assessing compliance with UKVI requirements and sharing best practice. We also offer targeted inspections covering specific issues, such as BCA, Skilled Worker compliance, policies, student unions, relationships with partner institutions, etc.

On completion, we can provide a comprehensive, evidence-based report, together with an assessment of how compliant the business or institution is with UKVI's requirements. We will support the introduction of change if required and offer a 'spot check' follow up service at a later date if beneficial to reassure management that recommendations have been implemented.

If you are interested in booking an audit/inspection, please call us on 01344 624016 or email us at enquiries@veristat.co.uk.

Please note we are also now offering remote audits and inspections- please contact us for more details.

File Inspection Days

If you're unsure whether you require a full compliance audit or specific training but would like an independent check of your files to ensure they are fully compliant with Home Office requirements, we can provide a UKVI file compliance inspection of either your staff or student files. Depending on the number of employees/students you have, we would either check all files or an agreed sample. After the inspection has taken place, we would provide a written report outlining any risks,

feedback and recommendations. For further information or a quote for our file inspection days, please call us on 01344 624016 or email us at enquiries@veristat.co.uk.

Advice/Support packages

We offer advice/support packages on either a fixed rate monthly retainer basis or on a fixed-hourly basis, which can include a number of our services, such as: acting as your Level 1 user, issuing of CoS/CAS, immigration audit, etc. If you do not require ongoing retainer advice/support, we offer either 5- or 10-hour annual support packages at reduced rates.

If you are interested in discussing our retainer or hourly advice/support packages further, then please contact us on 01344 624016 or email us at enquiries@veristat.co.uk

Click here to return to the start of the document

If you or a colleague would like to subscribe to receiving this update by email every month, please email us at enquiries@veristat.co.uk.